

KUB IS HIRING

Advance Your Career As Part Of Our Team

Regulatory Specialist - Job #01037

About the role

Works closely with operations, engineering, and construction departments to monitor, analyze, and coordinate with compliance of federal, state, and local rules, and regulations related to natural gas distribution system under DOT (PHMSA). Develops new and improves existing work processes and compliance programs to ensure adherence to regulatory requirements. Responsible for the creation and revision of manuals and standard operating procedures. Provides inspections and direct support for field construction and technician activities. Collects and analyzes compliance data and submits regulatory reports. Works on special projects and assignments as required. May support KUB's Gas Operator Qualification (OQ) program and/or obtain and maintain OQ certifications as needed.

Posting Dates: 11/14/2025 - 11/28/2025

Work Location: 4505 S. Middlebrook Pike

Department: Safety & Tech Services

Work Hours: 40+ hours / week: M - F

Classification: Business Analyst

Annual Rate: \$51,900.00 - \$117,100.00

Physical Requirements

Works primarily in an office setting, but field visits and field activities may be required. These field visits may include: emergency response activities and support beyond normal business hours. Requires bending, stooping, lifting, and working in awkward positions at times. Occasionally requires above normal mental and visual alertness.

Minimum Requirements

- Bachelor's degree in a construction management, engineering discipline, engineering technology, environmental science, safety, or closely related field
- Proficiency with PC skills, including MS Office products (i.e., Word, Excel, Project, Access)
- Strong analytical and project management skills
- Excellent written and oral communication skills
- Ability to work independently on projects in a timely manner
- Have and maintain a valid driver's license

Please note that due to job responsibilities, KUB does not provide immigration sponsorship for and/or based on this position.

Preferred Requirements

- 3+ years experience related to regulatory compliance and/or gas utility
- Strong PC skills including database experience and familiarity with GIS and Maximo or other work management system
- Background in the utility industry and operational aspects of natural gas distribution
- Background in risk management, reliability, and/or safety measurements
- Knowledge of Code of Federal Regulations, Title 49 Parts 192

About the Selection Process

Phase 1 Submit online application through www.kub.org

Phase 2 Experience, training, and education evaluation

Phase 3 Interview with department representatives

Phase 4 Written, performance, and behavioral exercises

Phase 5 Background Investigation

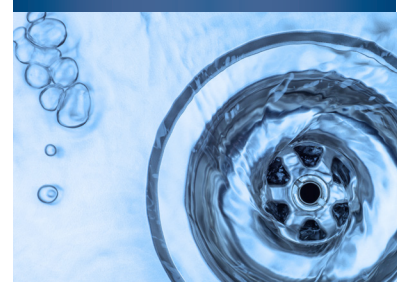
Phase 6 Physical assessment and/or drug screen*

**KUB is part of the Tennessee Drug Free Workplace Program*

If special accommodations are needed at any phase of the selection process, please notify Human Resources in advance.











CAREERS



Knoxville Utilities Board is an Equal Opportunity Employer

KUB Benefits

-  Generous health benefits with low premiums and deductibles
-  Benefits start day 1
-  Competitive 401(k) contribution and match
-  PTO available for use after your first payday
-  11 paid holidays
-  Financial wellness program with free financial advising
-  Educational assistance & professional development opportunities
-  Employee physical & mental wellness programs

Community Involvement & Assistance

www.kub.org/community



KUB's in-house customer counselors work with 200+ agencies to provide customers with **bill payment assistance**. Learn more at www.kub.org/help.



KUB employees get **8 hours of volunteer time** to give back in the community. More than 30,000 hours have been used at non-profit organizations since 2015.



KUB, its customers, and its partners have weatherized **more than 3,000 low-income households** providing a root cause solution to high energy consumption.



KUB offers **free educational sessions** to community groups throughout the year, including electric line safety demonstrations, and energy & water savings workshops.



KUB's TeenWork Program partners with local high schools to provide students with **job readiness training** and a summer internship experience.

Environmental Stewardship

www.kub.org/environment



KUB will bring online **400 MW of solar energy** over the next several years through TVA's Green Invest and Generation Flexibility programs.



KUB offers customers a variety of ways to support a greener future, including **KUB Community Solar, Knoxville's first community solar project**.



KUB is a proponent of electric vehicle use, with **two public fast charging stations and four level 2 chargers available** for public use.



KUB ensures **sustainable operations** that prioritize efficiency, reduce emissions, protect our streams and natural resources, promote air quality, and reduce waste.



CAREERS

KUB is one of the largest public utilities in the country providing safe, reliable, and affordable electric, gas, water, wastewater, and fiber services to more than 520,000 customers in Knoxville and parts of seven surrounding counties. We are looking for employees who want to be a part of a mission driven organization with strong values that support a skilled, diverse, and inclusive workforce.

