

KUB IS HIRING

Advance Your Career As Part Of Our Team

Safety Specialist - Job #00763

About the role

Utilizes strong customer service skills to collaborate with internal work groups to enhance existing or develop new process improvements, safety compliance programs, and an overall safety culture. Makes recommendations and implements methods or techniques to assist in attaining, maintaining, or exceeding compliance with safety regulations. Ability to create and facilitate safety training as it relates to KUB's five utilities. Update and revise safety training and policies as required. Facilitates the development of new training materials, programs, or procedures for construction/field related safety topics. Interviews employees / contractors, writes reports, interprets information, and manages action items. Communicates regulatory changes and requirements to all levels of the organization in written or presentation format. Collects data and submits reports when required. May require beyond normal business hours or standby support to aforementioned programs. Works with other departments and/or interdepartmental teams within KUB to develop and facilitate the effectiveness and efficiency of work processes, procedures, and technology throughout KUB.

Posting Dates: 02/18/2025 - 03/11/2025

Department: Safety & Tech Services

Classification: Business Analyst

Work Location: 4505 Middlebrook Pike

Work Hours: 40+ hours / week: M - F

Annual Rate: \$51,900.00 - \$117,100.00

Physical Requirements

Works primarily in an office setting, but field visits and field activities may be required. These field visits may include: emergency response activities and support beyond normal business hours, heavy lifting or strenuous work and mobility over rough terrain. Requires bending, stooping, lifting, and working in awkward and strenuous positions at times. Occasionally requires above normal mental and visual alertness. Physical demands for a specific position within this classification may vary and / or exceed those demands described above.

Minimum Requirements

- Bachelor's degree in safety, engineering (i.e. environmental, etc.), business, or related field
- Strong PC skills including MS Office Professional
- Strong analytical and project management skills
- Excellent written and oral communication skills
- Ability to work independently on projects in a timely manner
- Have and maintain a valid driver's license

Preferred Requirements

- 3+ years of experience administering utility and/or safety regulatory programs (i.e. General Industry 1910 and Construction 1926)
- Experience in utility operations (i.e. hazards and mitigations associated with natural gas, water, wastewater, and fiber utilities)
- Professional certification in safety (Certified Industrial Hygienist, Certified Utility Safety Professional, Certified Safety Professional, etc.)

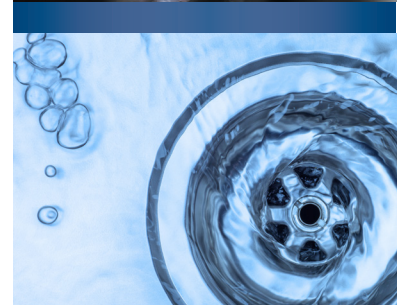
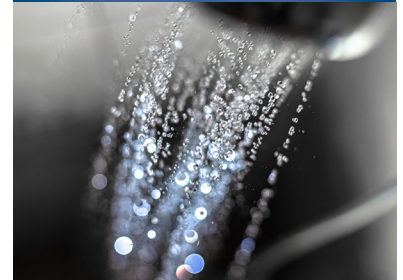
About the Selection Process

- Phase 1 Submit online application through www.kub.org
 - Phase 2 Experience, training, and education evaluation
 - Phase 3 Interview with department representatives
 - Phase 4 Written, performance, and behavioral exercises
 - Phase 5 Background Investigation
 - Phase 6 Physical assessment and/or drug screen*
- *KUB is part of the Tennessee Drug Free Workplace Program









If special accommodations are needed at any phase of the selection process, please notify Human Resources in advance.



CAREERS



KUB Benefits

-  Generous health benefits with low premiums and deductibles
-  Benefits start day 1
-  Competitive 401(k) contribution and match
-  PTO available for use after your first payday
-  11 paid holidays
-  Free financial advising
-  Educational assistance & professional development opportunities
-  Employee physical & mental wellness programs

Community Involvement & Assistance

www.kub.org/community



KUB's in-house customer counselors work with 200+ agencies to provide customers with **bill payment assistance**. Learn more at www.kub.org/help.



KUB employees get **8 hours of volunteer time** to give back in the community. More than 20,000 hours have been used at non-profit organizations since 2014.



KUB, its customers, and its partners have weatherized **more than 2,600 low-income households** providing a root cause solution to high energy consumption.



KUB offers **free educational sessions** to community groups throughout the year, including electric line safety demonstrations, and energy & water savings workshops.



KUB's TeenWork Program partners with local high schools to provide students with **job readiness training** and a summer internship experience.

Environmental Stewardship

www.kub.org/environment



KUB will bring online 325 MW of solar energy with an annual **\$3.1 million investment** for the next 20 years through TVA's Green Invest program.



KUB offers customers a variety of ways to support a greener future, including **KUB Community Solar, Knoxville's first community solar project**.



KUB is a proponent of electric vehicle use, with **four public EV chargers in service** and two public charging stations under construction.



KUB ensures **sustainable operations** that prioritize efficiency, reduce emissions, protect our streams and natural resources, promote air quality, and reduce waste.



CAREERS

KUB is one of the largest public utilities in the country providing safe, reliable, and affordable electric, gas, water, wastewater, and fiber services to more than 501,000 customers in Knoxville and parts of seven surrounding counties. We are looking for employees who want to be a part of a mission driven organization with strong values that support a skilled, diverse, and inclusive workforce.

